

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2012-098 **Issue Date:** 07-16-12 **Closing Date:** 07-27-12

Counselor/Social Worker I
Domestic/Family Violence
Department of Health & Human Services
Hourly Wage: DOQ/Full-Time/Regular

The person occupying this position is responsible for ensuring that the YN Family Violence Prevention Project is in total compliance with the laws, regulations, policies, procedures, and reporting requirements of the Yakama Nation and Department of Health and Human Services, Administration for Children and Families Grant. Will conduct individual and group counseling sessions for perpetrators of domestic violence and sexual assault. Responsibilities include listening, counseling, educating, supporting, referring clients, and writing compliance/non-compliance letters to the court systems.

Knowledge, Skills and Abilities:

- Knowledge of rules, regulations, principles and practices of family violence counseling.
- Knowledge of the Yakama Nation Policies and Procedures.
- Knowledge of personal computer programs for narrative & statistical report writing and clientele database program.
- Knowledge of the Duluth Minnesota Power and Control base model for domestic violence and sexual assault of the Moral Reconnection Therapy (that women and children are vulnerable to violence because of their unequal social, economic, and political status in society. We also recognize that gender inequality is not the only form of inequality operating in the lives of women. All forms of institutionalized oppression, including racism, classism, heterosexism, and ageism increase the vulnerability of women to individual act of violence and to institutionalized acts of violence).
- Knowledge of appropriate referral sources.
- Knowledge and safety & security procedures.
- Skill in group facilitation.
- Skill in designing and conducting training and education programs.
- Skill in oral and written communication.
- Ability to keep accurate records and case files.
- Ability to meet timelines and deadlines.
- Ability to work independently with minimal supervision.
- Ability to work effectively as a member of a team.
- Ability to establish and maintain strong and effective working relationships with a variety of other people.
- Ability to exercise mature judgment in evaluating specific situations and recommending solutions and making referrals.
- Ability to listens, observes, and records a variety of information and situations.
- Ability to facilitate and give feedback in a group setting.
- Ability to establish and maintain effective working relations with peers, public, and private agencies.

General Recruiting Indicators:

- Bachelors of Arts/Science in Psychology or related field.
- Three years experience working with Domestic Violence & Sexual Assault.
- Registered Counselor.
- Valid Driver's License with the ability to obtain a Tribal Driver's Permit.
- Enrolled Yakama Preference.
- Ability to pass background checks.
- No drug and/or alcohol abuse offenses for past two years.
- No criminal record.
- Ability to pass a pre-employment drug and alcohol test.